

PLT-3-1-2 Environmental protection policy

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Policy prepared by: Sustainability and OHS specialist

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1. GENERAL PROVISIONS

Axioma Metering UAB aims to contribute to the implementation of the goals related to environmental protection and climate change set by the United Nations Sustainable Development Agenda until 2030, as well as to the fulfillment of obligations defined in the Paris Agreement and the European Green Deal.

One of the most important challenges is climate change mitigation and adaptation, considering risks and opportunities, as well as the development and use of new low-carbon technologies, products and services.

Top management contributes to the implementation of sustainable development goals in the field of environmental protection by conserving the environment and natural resources, creating added value and welfare for society, and taking responsibility for creating a sustainable organization.

2. ENVIRONMENTAL PROTECTION GOALS

The goal is to define the most important principles of environmental protection, which are applied in Axioma Metering UAB to reduce the impact of the activities on the environment, introducing a culture based on the principles of sustainable development and ensuring compliance with the requirements of legal acts.

3. PRINCIPLES OF ENVIRONMENTAL PROTECTION

Top management undertakes to adhere to the environmental protection principles in the following areas:

3.1. In the field of climate change and air pollution:

3.1.1. Expand the use of renewable energy sources for Company needs. More detailed information on the Energy and CO2 management policy.

3.1.2. Implement modern technologies and measures that would allow us to reduce

the amount of greenhouse gas emissions and other effects on the environment generated in the company's activities. Give priority to measures that increase energy efficiency.

3.1.3. Reduce the use of fluorinated greenhouse gases in installations and replace fluorinated gases in test facilities (where possible) with alternative refrigerants with lower GWP (global warming potential).

3.1.4. Assess risks and opportunities related to climate change and implement measures to adapt to climate change.

3.1.5. Monitor the company's impact on air quality.

3.2. In the area of circular economy:

3.2.1. Follow the principles of waste prevention to reduce the generation of waste by promoting reuse, increasing the amount of recyclable waste and reducing the amount of hazardous waste.

3.2.2. Repair and calibrate (if possible) old, discontinued products that are no longer covered by the manufacturer's warranty, thus ensuring a circular economy. In case old devices cannot be repaired, the company undertakes to transfer them to a waste manager for disposal.

3.2.3. Reduce the use of primary resources.

3.3. In the field of water use:

3.3.1. Reduce water consumption in production.

3.3.2. Carry out monitoring of the company's wastewater quality.

3.3.3. Contribute to the preservation of water resources with the products we create.

3.4. In the area of environmental risk management:

3.4.1. Constantly assess risks, create preventive measures and strive to avoid significant environmental incidents in the company's activities.

3.5. In the field of chemical management:

3.5.1. Use only chemicals and components that meet the requirements of REACH, CLP and ROHS regulations in the company's activities.

3.5.2. Find alternatives to substances of concern, reduce their use and replace them with safer alternatives.

3.6. In the field of employee welfare and education:

- 3.6.1. Develop employees' competencies in the field of environmental protection, promote a sustainable and responsible approach.
- 3.6.2. Be an educational organization that disseminates information about environmental protection to customers, partners, and scientific institutions.

3.7. In the area of environmental protection management:

- 3.7.1. The company is committed to comply with the LST EN ISO 14001 standard and the requirements of applicable legal acts.
- 3.7.2. The company undertakes to continuously improve the environmental protection management system to increase the effectiveness of environmental protection.

4. FINAL PROVISIONS

- 4.1. The top management prepares implementation plans for the principles of environmental protection established in the Policy and integrates the established principles of environmental protection into the Company's strategy and operational plans.
- 4.2. All employees are informed about the environmental protection policy and its changes through the document management system (DMS) or other means. All employees must comply with the provisions of the Policy and actively participate in its implementation.
- 4.3. The environmental protection policy is reviewed at least once a year or after any significant organizational change.
- 4.4. The environmental protection policy is available to all stakeholders.

HISTORY

No.	Date	Description of release	Reason	Prepared by (name, surname, position)
1.	2024-05-03	Released document	New	Inga Minkevičiūtė, Sustainability and OHS specialist